

What are responsibilities of a school Governor

The head teacher of the school is responsible for day-to-day management of the school.

- The role of the Governing Body is to provide strategic management, and to act as a "critical friend", supporting the work of the head teacher and other staff
- Schools generally have a delegated budget to cover salaries, running costs, maintenance and equipment; the Governing Body is responsible for managing this budget. They can decide how many and what types of staff to employ, which equipment to upgrade or replace and what the priorities are for implementing new strategies and initiatives
- Governors must appoint the head teacher, and may be involved in the appointment of other staff
- Governors also have a role in monitoring the school's progress, and in setting annual targets for the school's performance and for the head teacher (and ensuring that the head teacher sets targets for other staff)
- Governors must review school exclusions and in certain circumstances, and have the power to reinstate an excluded pupil or reduce the term of the exclusion (although not to increase it).

Who can be a Governor

Anyone can be a school Governor. In England, Wales and Northern Ireland, every state school has a governing body, consisting of specified numbers of various categories of governors depending on the type and size of school. Governors are unpaid, but they may be reimbursed for expenses for such as the care of dependents or relatives and travel costs. Under section 50 of the Employment Rights Act 1996 employers must give anyone in their employment who serves as a governor reasonable time off their employ to carry out their governor duties. Employers can decide whether this time off is given with or without pay.

Generally the following categories are applicable:

- Parent Governors: parents of children at the school
- Staff Governors: members of the school staff
- Local Authority Governors: members appointed by the Local Authority
- Community Governors: members of the local community (appointed by the rest of the governing body)
- Foundation, Partnership and Sponsor Governors: representatives of any sponsoring bodies.

What Governing committees does Adlington primary school have

Most Governing Bodies use a committee structure to undertake their monitoring and evaluation roles. Membership and terms of reference of committees are determined

annually. At Adlington primary school we have the following committees. These committees have been given delegated powers to make decisions about the school that do not then require any approval by the full Governing body. These committees act as working groups helping manage specific problems.

- Finance
- Curriculum
- Personnel
- Premises

What training is available to Governors

Governors are offered training and support either by the local authority, by central government or by other organisations.